




Men Stepping Up

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- Reduce and end gender-based violence
- Promote community and organizational dialogue by addressing this pervasive social problem globally
- Engage men and boys to reject sexism, beliefs in male superiority and entitlement
- Increase effective victim engagement and reduce deadly use of force from officers by having more women in policing
- Recruit more women into law enforcement

VIDEO

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Men Stepping Up (1)



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Men Stepping Up (2)



Can women be safe if men don't change?

- Acknowledging that gender-based violence isn't an individual problem committed by a few troubled men
- Recognizing that gender-based violence is interconnected (**IPV, sexual assault, rape, pornography, sex-trafficking and sexual harassment**)
- Naming the historical and institutional supports of men's violence against women
- Reclaiming the feminist analysis of our work

Video

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The Nature of the Problem (1)



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Nature of the Problem (2)




- Gender-based violence is a global problem
- Rape as a weapon of war
- Men are victims too.....
- One in four men will use against an intimate partner (numbers are higher in some countries)
- Sex trafficking is a multi-billion dollar industry (women, girls and boys) internationally
- Boys and men are almost always the perpetrators of mass murder in the U.S.

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Historical Roots of Gender-Based Violence (1)



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Historical Roots of Gender-based Violence (2)

- Why it's important to understand history
- In the present discourse some people believe that gender-based violence is a new phenomenon
- Throughout history most governments, social institutions and religions have supported patriarchal systems
- Domination involves the subjugation of one people to another

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Understanding Oppression (1) (Video)




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Understanding Oppression (2) (Video)



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Understanding Oppression (3)



1. Dominating groups believe they are **superior** to those they dominate
2. Group domination requires the **objectification** of the group that is being oppressed
3. **Forced submission** is getting the oppressed to accept their "inferior status"
4. In order to maintain dominance, oppressors have the ability to **use violence with impunity**

Video

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The Influence of Culture (1) (Video)



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Influence of Culture (2)

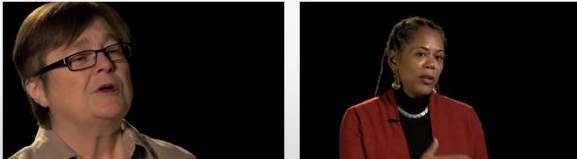


- Boys and men see the world through a cultural lens
- Exploitation of women has become normalized
- Pornography, the media and pop culture influences men and boys
- Demand for prostitution and stripping
- Porn has high-jacked our sexuality—difficulty men and boys are experiencing having healthy sexual relationships

Video

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Backlash (1) (Video)



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Backlash (2)



- There is a backlash against the gains made by women
- Those who speak out (women & men) are being silenced
- Some mental health field practitioners claim that women are as violent as men
- All men are implicated in the widespread use of men's violence against women
- The "Me Too" movement has been met with resistance

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Change



- Challenging sexism, entitlement, patriarchy
- Working with educational institutions (at all levels) athletics, politicians, business leaders, community organizations, media and arts and clergy to address gender-based violence
- Encouraging men to end their silence and **step up!**
- Raising boys with beliefs about nonviolence, equality and respect with women
- Believing that men can and will change

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Accountability



- Being accountable means taking responsibility, facing consequences and making amends
- Ensuring that pro-feminist men and male BIP providers aren't the sole experts when addressing gender-based violence
- Having the courage to challenge and engage other men and boys without shaming
- Being allies with women's organizations and listening to women
- Holding ourselves (BIP/counselors/activists) accountable

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