



Center for Nonviolence
235 West Creighton Avenue
Fort Wayne, IN 46807

JOB DESCRIPTION

Position: Men's Program Senior Facilitator

Hours: Full time, approximately 35 hours per week (hours may vary; day, evening, and some weekend hours possible)

Salary Range and Benefits: \$33K - \$35K, depending on level of experience; medical; 4 weeks of accrued PTO per year.

GENERAL DESCRIPTION OF POSITION

This staff person will be a member of the Men's Program Collective and assume joint responsibility for maintaining the quality of all programs and activities of the Center for Nonviolence (CfN) as well as direct service and outreach.

EXAMPLES OF DUTIES

1. Plan and facilitate men's BIP groups.
 2. Conduct individual client conferences and other client contacts.
 3. Manage crisis intervention, administrative details, and curriculum mastery.
 4. Curriculum and activity development.
 5. Attend and/or lead all assigned groups, conferences, meetings, trainings and continuing education to maintain credentials and program responsibilities.
 6. Engage in community outreach: educational presentations, networking, special project development and implementation, and responding to emergency calls.
 7. Participate as a team member in designated inter-program, agency-wide, and community-based activities.
 8. Other duties as assigned.
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SKILLS AND QUALIFICATIONS

1. Preferred 3 – 5 years' experience working as a certified, senior level facilitator in batterers' intervention programming.
 2. Professional development and training in ethics, social work, social services or human services.
 3. Knowledge of and commitment to gender equality and the feminist perspective, the empowerment and equality of all cultural groups served by CfN as well as the ending of oppression based on race, age, gender, gender identity, sexual orientation, class, religion or handicap.
 4. Commitment to nonviolent practice in personal and professional life.
 5. Strong written and oral communication skills.
 6. Ability to work with minimal supervision; must be self-motivated, attentive to detail, well organized, dependable, and able to function well under deadlines and multiple priorities.
 7. Strong interpersonal skills and the ability to relate well to staff, visitors, and clients, including individuals from a variety of ethnic and socio-economic backgrounds.
 8. Professional commitment to confidentiality and ethics.
 9. Bilingual applicants and people of all races and ethnicities are encouraged to apply.
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**Qualified candidates should send cover letter and resume via email (nsare@centerfornv.org) or mail to
The Center for Nonviolence**

