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**Create a WEB of ACCOUNTABILITY around OFFENDERS**

- BIPs can work with advocates to encourage corrections & other system partners to build a Web of Accountability
- Early, ongoing accurate identification of risk, info about behavior patterns, drawing from as many points as possible
  - Detailed police reports, 911 recordings, jail calls, use of intimidation through previous offending (gathering old love notes "I'm sorry babe," previous protection orders, etc. )
- When the criminal legal system gets involved, those who intervene often don't understand victim behavior

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**Create a WEB of ACCOUNTABILITY around OFFENDERS**

- Engage offenders within windows of opportunity after identification; use internal & external change motivators
- Monitor & manage ongoing risk through multiagency response, sharing information with those supporting women's & children's safety & wellbeing
- Invite advocates & probation officers to regularly observe classes, read policies & curriculum
- Facilitator supervision includes advocates - build trust & keep facilitators in touch with victim's experiences

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### Create a WEB of ACCOUNTABILITY around OFFENDERS

Accountability crumbles when:

- Programs are forced to rely only on what participants tell them about their use of violence
- Participants don't comply with their contracts or probation terms but courts don't promptly impose sanctions
- Survivors confront perpetrators expecting systems to back her up but she's left hanging without formal support - offenders are emboldened
- Supervision periods expire, offenders return to abusive habits - no consequences

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### Create a WEB of ACCOUNTABILITY around OFFENDERS

- Change is a long term process (many years) for most people - relapse is predictable. We need to be in there for the long haul for both parties
- In many communities there are almost no resources for LGBTQ survivors; mainstream providers are only just starting to see the gaps
- Disability & abuse in later life are seldom addressed from the offender perspective

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### What is Your Interagency Hierarchy?

- Judges
- Court Administrators
- Prosecution
- Defense
- Police
- Probation
- Offender Programs
- Victim/Survivor Advocacy



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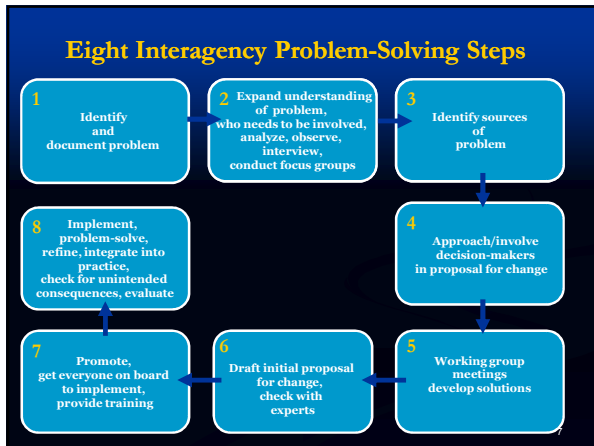
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### “Bottom-Up” Solutions within “Top-Down” Hierarchical Systems

1. Requires strong worker & management buy-in
2. Over time as staff turns over, traditional hierarchical practices will likely undermine best practices
3. Interagency solutions need regular re-engagement and reinforcement to maintain effectiveness
4. Most bottom-up interagency strategies have a life cycle of five to eight years even with effective management
5. This doesn't signify failure; it's a cost of hierarchical systems being accountable to the least powerful people they serve

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